November, 2019



# **Letter from President**

The snow has fallen and there are definite signs of seasons changing. As the saying goes, the only consistent in life is change.

Our new board was installed at the October Dinner meeting with an inspiring presentation by our Advisor, Sandra Miller. Thank you, Sandra, for your leadership this past year and making that night so memorable.

As I go through the membership roster, I am reminded of the high caliber of women we have that have chosen to progress their careers, connections, and communities. I am humbled to be your President for the 2019-2020 year; I look forward to working with you and please know that I am here to serve the membership.

I want to focus on what makes our group different from other network groups. We are a non-profit organization that enhances professional growth and development within a diverse group of women while empowering them to make a difference as they inspire others (our vision statement). Each month at our dinner meetings, we live out our mission by bringing together professionals to promote firms, enhance personal and professional development, and encourage community involvement. Our values guide us in how we treat each other, our colleagues, and the communities we live.

How do we project that to the outside world? To quote Simon Sinek, "People don't buy what you do, but why you do it." So, why do we do what we do? We provide educational opportunities to single parents finishing their education who have defined career goals. This spring we will choose our first recipient from the University of Saskatchewan and we hope to meet them next fall. We are also a group of professionals aiming to advance their personal and professional opportunities. Does this happen in one meeting? Two? Heck no! Relationship building takes time. Make use of your membership and attend regularly so we can get to know you, your business, and how we can work together and refer clients.

I wish everyone a wonderful year, filled with coffee meetings, great conversations over lunch, and of course, dinner with professionals that value collaboration, do business with integrity, strive for excellence, and treat each other with respect (our values).

Michelle Busa Chapter President

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CONNECTIONS   CAREERS   COMMUNITY	Minutes of the Board of Directors Business Meeting Saskatoon Chapter EXECUTIVE WOMEN INTERNATIONAL <sup>®</sup> Date: June 20, 2019
Call to Order:	Meeting called to order by Sandra Miller at 7:45 p.m.
Roll Call:	President

#### Minutes:

MOVED BY Joy Crawford SECONDED BY Darlene Biggins that the minutes of the December 2018 December Business Meeting be approved as circulated. APPROVED.

### **President's Report:**

Nothing further to report than was reported in the Connect

#### **Treasurer's Report**

Darlene presented the financial report. She explained that the group would be moving from PayPal to Wild Apricot there have been issues with PayPal and Wild Apricot deposits the funds directly into our account. MOVED BY Susan Mowat and SECONDED BY Joy Crawford that the Treasurer's Report be adopted as presented. CARRIED.

#### **Vice President/President Elect's Report:**

Nothing further to report than was reported in the Connect

#### **Ways & Means Report:**

Nothing further to report than was reported in the Connect

#### **Secretary's Report:**

Vacant

#### **Program Report:**

Nothing further to report than was reported in the Connect. Noted that meeting venues are booked for September and October.

#### Standing rules

Nothing further to report than was reported in the Connect

## Sergeant-At-Arms Report:

Vacant

#### **Recruitment & Retention Report:**



Nothing to further to report than was reported in the Connect

#### **Other Business**

#### **Transitional Members**

Standing rules will be amended to include the membership of transitional members

# **Delegates for LCAM**

Michele Busa has been nominated to attend LCAM 2019 "informed by uninstructed".

#### **Nomination Committee**

The Nomination Committee shall consist of Alisa Thomson (Adviser), Michele Busa) President-elect, Jenelle Wiggins Haaland and Sherry Buziak.

Jenelle Wiggins Haaland and Sherry Buziak.		
MOVED BY Joy Crawford and SECONDED BY Darlene Biggins that the above three items be approved as presented. CARRIED.		
Adjournment:		
Meeting adjourned at 8:03 p.m.		
Approved:	Submitted:	
Sandra Miller, President	Fran Seidler, Acting Secretary	

# **November 2019 Business Meeting Board Reports**

#### **November 2019 President Report**

Completed Items:

- Held board retreat in October
- Supporting board members in their roles
- Started to plan Steak Night Fundraiser in March
- Created more structure around dinner meetings
- Working with website developer to enhance EWI website

#### **VP/President-Elect Report**

As Vice President, I am looking forward to working with our new Board as well as all our members. I welcome the opportunity to grow and thrive in my role, and I am always dedicated to making a difference in the lives of others. I can't wait to see where our President, Michelle Busa, takes us this year, and I am absorbing as much as I can from the experience. I am thrilled to support her and our Board in achieving our goals!

I am excited to attend our November dinner meeting and spend time getting to know each and every one of you a little better. Together, we are stronger!

With gratitude,

**Darlene Biggins** 

VP/President-Elect 2019 – 2020

# **Treasurer Report** - Darlene Biggins, Acting Treasurer Completed Items:

- •Bank Balance: \$5,318.91, \$7,380.25 BCDP
- •See 2019-2020 Draft Budget attached

# **Director At Large Report** – Sherry Buziak

Completed Items:

- Attended Retreat
- Created November Connect

# **Ways and Means Report** – Susan Mowat, Acting Director Completed Items:

- •Applied for license for 50/50 for Sept.
- •Applied for license for 50/50 for Oct
- •Reported earnings for September

#### 2019-2020 Officers & Directors

#### **President**

Michelle Busa, READ Saskatoon

#### **Vice President**

Darlene Biggins, Individual Member

#### Secretary

Fran Seidler, Member Firm Hillcrest Memorial Gardens & Funeral Home

#### Treasurer

Darlene Biggins (acting), THIS COULD BE YOU!

Ways & Means
Susan Mowat (acting),
THIS COULD BE YOU!

#### **Membership Director**

Susan Mowat, Member Firm Cleartech

#### Sergeant-at-Arms

Jennelle Wignes –Haaland Member Firm Cleartech

#### **Programs**

Karen Skirten, Member Firm Sable Consulting

#### **Director At Large**

Sherry Buziak, Member Firm Mobo Promotional Solutions

#### **ASIST Director**

Joy Crawford, Individual Member

#### Advisor

Sandra Miller, Transitional Member



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Sergeant at Arms Report – Jennelle Wignes-Haaland As Sergeant at Arms, I will be greeting and taking attendance as members enter our monthly Chapter dinner meetings. I am responsible for keeping complete and accurate attendance records for our Chapter. I will also be helping sell 50/50 tickets. For our next dinner meeting, I will be putting together some EWI business card and pen packages to give to each member. Feel free to pass along to anyone inquiring about EWI, when your networking or to potential recruits. I look forward to saying "Hello" to each one of you at our monthly meetings!

**Advisor Report** – Sandra Miller

From: Sandra Miller, Advisor

November 2019

I attended our Board Retreat on October 19<sup>th</sup> and am looking forward to working with this exciting board. I am looking forward to getting to know our members and assisting our board in growing our chapter.

# Notice of Annual Chapter Business Meeting

To: Chapter Representatives

Notice is hereby given, pursuant to Standard Chapter Bylaws of Executive Women International that the Third annual Business meeting of the Chapter will be held at 7:30 p.m. on November 20, 2019 at the Delta Hotel Downtown Saskatoon.
The representatives will:

Receive annual reports of Officers and Directors and committee chairs

Approve the 2019 – 2020 financial budget

Fran Seidler Chapter Secretary

#### **ASIST Report** – Joy Crawford

(ASIST = Adult Students in Scholastic Transition)

Completed Items:

- •I have reviewed the information from Calgary chapter for their bursaries at U of C and SAIT.
- •I have emailed Roxanne McHattie at the U of S with the details of the

ASIST program and how we would like it to work for EWI Saskatoon. I also included the invitation to the December 11 meeting for the cheque presentation.

•Met with Anu Kashyup and Roxanne McHattie from Usask. Anu will be our primary contact.

Here is the email I sent:

EWI Saskatoon Chapter would like to establish a bursary at the University of Saskatchewan.

The Adult Students in Scholastic Transition (ASIST) program provides financial support and guidance to adults in the community who are in a variety of transitional situations. To be eligible for the program, candidates must be able to identify their career goals and objectives along with meeting the necessary educational and financial requirements. The selection criteria would be as follows:

- •Financial need
- •Socially, physically and economically disadvantaged adults
- •Heads of households with small children
- •Displaced homemakers.

EWI hopes this award will enable each recipient to achieve self-esteem and positively impact an individual's personal life, employment, family and community. The annual award of \$1,000 would be funded through a combination of the annual returns on a \$7,000 endowment topped up by the EWI Saskatoon Chapter. The endowment would also receive additional amounts each year. We anticipate that the U of S would assist with managing the endowment.

We would like to present the endowment cheque at our Christmas event on December 11, 2019 at 5 pm at the Barn at Winds Edge.

This is a dinner meeting and we would invite a *U* of *S* representative to attend as our guest and to receive the cheque.

Our goal would be to have the first recipient in place for the fall of 2020. Our hope is that each year we could invite the bursary recipient to attend one of our meetings and speak to the group.

This connection to the recipient will assist us in raising additional funds for the endowment.



# Are you ready for a challenge??

How many guests can you bring??

Over the next 11 months, the member who has the most referrals that join EWI, will win cold, hard cash!



The winner will be awarded at our EWI September 2020 Dinner meeting. In the case of a tie, the prize money will be split equally between winners.

#### **Recruitment and Retention director Report**

#### November 2019:

In the few short weeks since becoming Recruitment and Retention director, I am getting familiar with the procedures in place to keep our chapter registrations and information up to date.

In the next few weeks I will have the website membership information up to date with the roster from corporate. I have gone onto the corporate website to learn more about retention, to better serve our chapter.

I am putting together recruitment packages for monthly meeting and set up a contest for our membership for 2019/2020.

I will continue to look after licensing for our contests at our monthly meetings and report our proceeds. I am looking forward to the challenge of learning new skills and servicing our chapter to the best of my abilities.

Susan Mowat, Recruitment and Retention director 2019-2020



#### **Program Director Report**

Good Day Fellow EWI Members!

I am happy to share with you the upcoming year at a glance in a calendar format for your reference. My hope is that you will enjoy the variety of venues and speakers lined up. The calendar reflects the status of all arrangements at the time of writing this report and I will endeavor to confirm the remaining details as soon as possible.

Looking forward to seeing you all at our November Business meeting at the Delta Marriott! The Scandinavian Buffet is as follows, for your reference:

Cucumber Salad
Beet and Mustard salad
Butter Lettuce Salad
Dill Buttered Baby Potatoes
Glazed Root Vegetables
Swedish Style Meatballs (Köttbullar)
Steamed Salmon with Fennel and Braised leek
Norwegian Dark Rye Bread and Artisan Rolls
Cardamom Meringues, Princess Torte, Coconut Macaroons,
Fyri's Cake (Apple Sponge)
Freshly Brewed Starbucks Coffee and Tazo Tea

Please remember to invite a guest!

Respectfully Submitted,

Karen

Karen Skirten 2019-2020 Program Director

#### Our Year Ahead

#### 20-Nov-19

#### 11-Dec-19



Venue: Delta by Marriott Speaker: Amanda Perrot, Grounded Goodness Topic: Her Story Meal: Scandinavian Buffet (Meatballs &/Or Salmon) Theme: Christmas
Venue: The Barn at Winds Edge
Speaker: Rebecca Simpson, The
Barn
Topic: The First Year
Activity: \$5.00 Ornament
Exchange

NOTE: This is the 2nd Wed.

Exchange **Meal**: TBD

Theme: Literacy/St.Pats

#### 20-Jan-20

#### 19-Feb-20

#### 18-Mar-20

#### NOTE: This is a Monday Nite!

Theme: Charity Nite
Venue: Queen's House Retreat
Activity: Making soup with
Soup Sisters for the Homeless
Meal: Appetizer, Salad, Soup,
Glass of Wine

Theme: EWI...The Sizzle in Your Life. Venue: Willows Golf & Country Club Speaker: Morgan Hackl, Saskatoon Fire Chief Meal: BBO Chicken & Rib Buffet Venue: Winston's Pub Private Room Speaker: Jon Bath, UofS (TBC) Topic: Why Does a Book Look Like a Book?

**Meal**: Choice of Meatloaf, Lamb Stew or Fish & Chips

#### 15-Apr-20

### 20-May-20

#### 17-Jun-20

Theme: Marketing You!
Venue: Manos Restaurant
Private Room
Speaker: Rosemary Stephenson
Topic: How to Maximize your
LinkedIn Profile

**Meal**: Set menu with choice of entrée (TBD)

Theme: Spring!
Venue: Solar Gardens
Speaker: Sherry Buziak (TBC)
Topic: Power of Promotional
Goods

Meal: Oven Baked Personal Pizzas Theme: Marketing/Business
Meeting
Venue: Hillcrest
Speaker: Preston Ciccione,
William Joseph Communications

Meal: Buffet (TBD)

#### Jul-20

#### 19-Aug-20

#### 16-Sep-20

Theme: Chapter Fundraiser
Venue: Prairie Lily Dinner
Cruise.
Boarding at 6pm, return by 8pm
Meel: Served 2 Course

Meal: Served 3 Course Family Members Welcome! Theme: "Members WANTED! -EWI Open House Venue: Park Town Hotel South

Dining Room **Speaker:** Troy Cooper, Chief of
Police

**Meal**: Served Three Course meal with Chicken Supreme Entree

#### 21-Oct-20

#### 18-Nov-20

Theme: Board Installation Venue: Crossmount (TBC) Speaker: Barb Crowe, Ixtapa Travel

No meeting this month!

**Topic**: Travel Safety for Women **Meal**: Buffet (TBD)

Theme: Business Meeting
Venue: Saskatoon Inn (TBC)
Speaker: Virginia Wilson, UofS
Topic: Improving Decision
Making

Meal: Plated (TBD)

Friendly Reminder: To remain a member in good standing you must attend at least 7/10 meetins per year (Oct - Sep)